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# TSIQ<sup>ue</sup> Report

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## Introduction to Your TSIQue Report

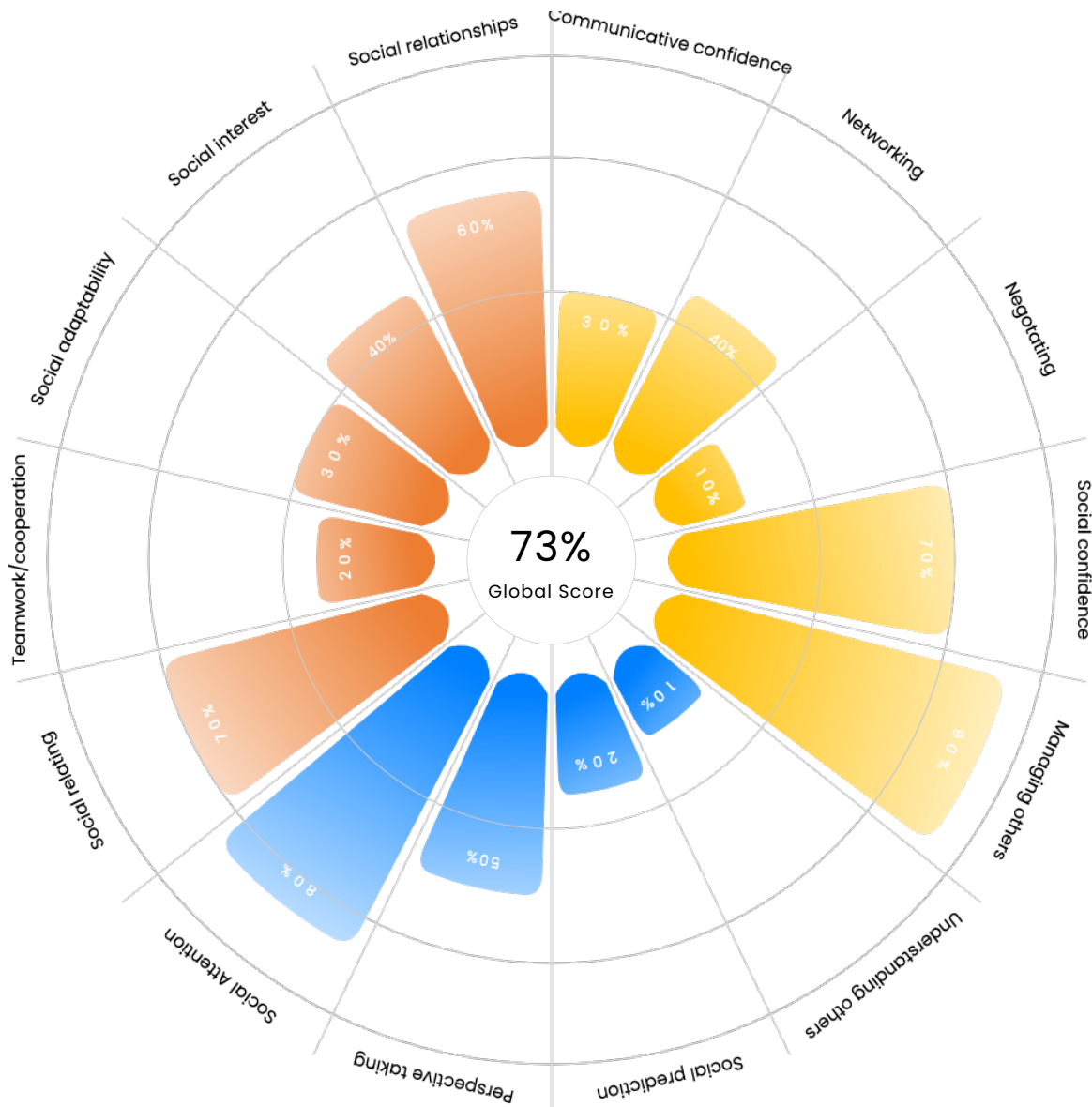
This is your report on the Trait Social Intelligence Questionnaire (TSIQue – pronounced TSQ), which can be used as a guide to optimizing your social skills and interpersonal relationships. The report covers essential pointers concerning interpretation, followed by a detailed analysis of your scores. The TSIQue is based on the theory of trait social intelligence developed by Professor K. V. Petrides.

Trait social intelligence theory, and the TSIQue as its assessment tool, provide comprehensive coverage of the interpersonal aspects of personality – how we relate to other people, how we stand out as individuals amongst them, and how we function in the myriad of social contexts we encounter in daily life. The reports cover the gamut of these aspects with an emphasis on work settings.

While trait emotional intelligence covers mainly the intrapersonal aspects of personality (relationship with own self; intra- meaning within), trait social intelligence covers mainly its interpersonal aspects (relationships with others; inter- meaning between). Ultimately, the intrapersonal and interpersonal aspects of intelligence are intertwined and inseparable, yet differentially manifested in our everyday experience hence the need for two different constructs (trait EI and trait SI) with dedicated assessment inventories (TEIQue and TSIQue) to do full justice to them.

The collection of interpersonal traits encompassed by the TSIQue has been shown to affect all aspects of personal and social relationships, from the rather basic like Understanding and Communicating, to the rather complex like Negotiating and Networking, and the rather intuitive like Perspective taking and Social prediction. These detailed reports can only go a limited way towards highlighting the multifaceted influence of trait social intelligence in our life. Their main aim is to help you build the awareness that is required in order to recognize and manage the strengths, limitations, opportunities and challenges that accompany your personality profile as it currently stands.

Scores on the TSIQue are relatively stable over time, however life and work events can have an impact on them. As with most psychometric assessments, scores can fluctuate and should be interpreted within the context of events and stresses in your life at the time of completing the assessment. Analysis and interpretation of this report should be done in collaboration with an established practitioner who has a thorough understanding of trait social intelligence theory. Attempting to understand and interpret this report on your own may minimize its potential benefits.



“Your perceptions create your reality and your self-perceptions create yourself.”

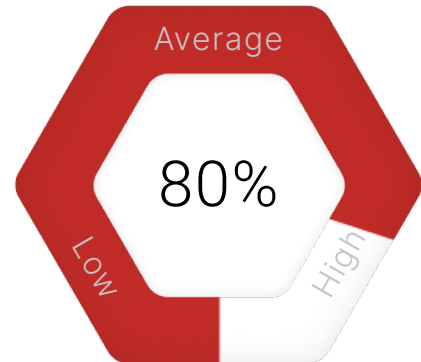
Konstantinos V. Petrides



## Global Score

The global trait social intelligence score provides a snapshot of your general social functioning.

It reflects the common core of your perceptions in the areas of Social Acting, Social Cognizing, and Social Relating. According to trait social intelligence theory, these perceptions are vital because they have a creative influence in our life, in the specific sense that they contribute directly to the reality we are experiencing. Changing our perceptions directly contributes to changing our reality.



Your Global Trait SI score indicates strong satisfaction with your interpersonal functioning and its outcomes. Accordingly, you are more likely than most to experience the range of significant advantages associated with high trait SI scores across all different kinds of social contexts and interpersonal interactions. However, you should remain mindful that you are simultaneously more likely to experience the associated disadvantages, including a possible sense of complacency or even superiority in your social behavior and a potential temptation to use your social skills for your own benefit and at the possible expense of others. Your TSIQue report presents the detailed profile that yields your particular score on Global Trait SI and this should be carefully considered for a complete understanding.



## Communicative confidence

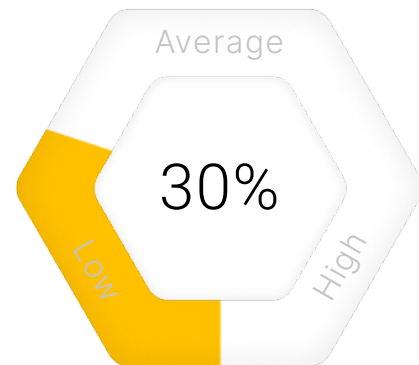
The Communicative confidence facet in the TSIQue concerns sharing ideas, influencing, and persuading others across different contexts and through a range of media.

High scores: Outstanding communicators, likely solid persuaders, social influencers.

Advantages: Builds trust, helps express self and ideas, convey vision and motivate.

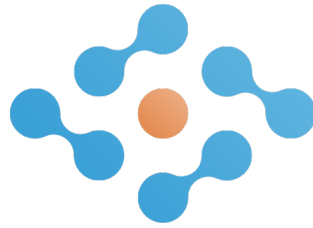
Caveats: May talk too much, could give away sensitive information, domineering or pompous style.

Low scores: The opposite.



Your responses on Communicative confidence suggest that you may tend to avoid unnecessary interactions with others and to experience some level of communicative anxiety. You do not openly share ideas or express yourself fully, preferring to keep information to yourself. Likewise, you prefer to avoid giving feedback and motivating or criticising others.

Advantages of a below average score include that you are unlikely to appear overbearing and your reticence may work to your advantage in certain contexts (e.g., in situations where the right course of action is not immediately clear).



# Psychometric Laboratory

Reflection of your essence



Understand the  
fundamental forces  
guiding your  
decisions.



Contrast your  
present to your  
expectations.



Commit on a path  
through deliberate,  
mindful action.